



POSITION AVAILABLE

GROUNDS KEEPER I

11/2020

The Buffalo Zoo is looking for a **Grounds Keeper I** with a primary focus on janitorial duties and operating grounds equipment.

Requirements:

- Minimum Education - High School Diploma.
- Minimum Experience - basic grounds maintenance duties including lawn mowing, weed trimming, janitorial tasks, and snow removal, preferred. Horticultural knowledge is a plus.
- Primary focus will be janitorial duties and seasonal equipment operation (i.e. lawn mowers, leaf blowers, tractors, snow plows, etc.)
- Maintains existing landscaping, indoor and outdoor exhibit work and assists in the development of new landscaping, including planting, weeding, tree pruning, lawn mowing, and raking.
- Maintains the year-round cleanliness of all paved surfaces and landings including snow removal and salting.
- Assists with set-ups and breakdowns for promotions and/or special events.
- Responds to visitor questions or concerns promptly and efficiently in a manner conducive to promoting a positive guest experience.
- Routinely cleans interior of buildings and restrooms as well as providing trash and litter pickup throughout the grounds.
- Performs pre-start maintenance checks on vehicles and power equipment to ensure safe operation and reports deficiencies according to established procedure.
- Must be able to operate all lawn/garden equipment, tractors, skid loaders, snowplows, etc.
- Essential Functions for Zoo School Building - Opens the Zoo school before the school day and secures facility at the close of the school day; completes the janitorial and housekeeping tasks necessary to daily operation of Zoo facility including classrooms, stairwells, restrooms, kitchens, offices; conducts periodic thorough cleaning of entire Zoo School facility utilizing commercial equipment where necessary during extended school breaks.
- Must have a valid NYS Driver's License (non-CDLC or CDL class) and have an average or better driving record based on the evaluation process of our insurance company.
- TB Test Conducted Annually.
- Must be able to work weekends and holidays as necessary.
- Performs other duties as assigned by the Grounds Manager and/or Director of Facilities and Construction.

Physical Demands

- Able and willing to perform sustained work of a physical nature, that may require heavy lifting.
- A fitness for duty test will be required in order for the successful candidate to be given further consideration for the position.

Benefits / How to Apply

Benefits available include health plan, life insurance, dental, vision, 403B pension plan, annual leave time, holiday time, and sick time benefits. Benefits are available after the successful completion of a probationary period of 60 days of work.

This is a full-time CSEA Non-Exempt Union hourly position. Starting pay will be \$16.18 per hour which is 85% of full rate (\$19.04) during probation.

Please submit resume outlining education and experience by December 11, 2020 to (no phone calls please):

Noah Furmanek, Director of Facilities and Construction:

nfurmanek@buffalozoo.org

The Buffalo Zoo is an At Will employer and all Buffalo Zoo employees are subject to employment eligibility and background security checks as well as testing for illegal substance use as allowed by law.

Equal Opportunity Employer